

RI Public Libraries - Wages - Part Time - Director

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
ESM	1.0	23	\$35.14	\$42,027	\$73,091	No
NSH	1.0	9	\$27.00	\$11,934	\$56,160	Yes
HAR	0.5	18	\$23.77	\$21,634	\$49,449	Yes
WGR	1.0	25	\$21.30	\$27,690	\$44,304	Yes
CLA	1.0	25	\$20.83	\$27,079	\$43,326	Yes
ASH	0.7	20	\$20.70	\$21,528	\$43,056	Yes
DFL	1.0	30	\$20.00	\$31,200	\$41,600	Yes
FOS	1.0	20	\$19.71	\$20,500	\$41,000	Yes
TYL	1.0	20	\$19.71	\$20,500	\$41,000	Yes
WPO	1.0	25	\$17.69	\$23,000	\$36,800	Yes
WIL	1.0	17	\$16.00	\$14,144	\$33,280	Yes
LAN	1.0	25	\$14.23	\$18,500	\$29,600	Yes
PAS	1.0	26	\$12.00	\$16,224	\$24,960	Yes

Avg Annual Wages	
Average	\$22,766
Median	\$21,528
High	\$42,027
Low	\$11,934

RI Public Libraries - Wages -Part Time - Deputy/Associate/Assistant Director

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
ESM	1.0	28.5	\$27.27	\$40,414	\$56,722	Yes
HAR	1.0	19.0	\$18.22	\$18,001	\$37,898	No
ASH	2.0	14.3	\$13.00	\$9,667	\$27,040	No
WIL	1.0	12.0	\$13.00	\$8,112	\$27,040	Yes
LAN	1.0	18.0	\$10.00	\$9,360	\$20,800	Yes

Avg Annual Wages	
Average	\$17,111
Median	\$9,667
High	\$40,414
Low	\$8,112

RI Public Libraries - Wages - Part Time - Manager

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
COV	2.0	17.5	\$25.48	\$23,183	\$52,989	Yes
PRO	2.0	20.0	\$24.16	\$24,302	\$50,242	Yes/No
CUM	1.0	19.5	\$20.70	\$20,990	\$43,056	Yes
WWA	3.0	4.7	\$19.67	\$4,541	\$40,907	Yes/No
SCI	3.0	22.7	\$16.78	\$18,845	\$34,892	Yes/No
CLA	1.0	15.0	\$15.62	\$12,184	\$32,490	No
NPR	2.0	19.5	\$10.10	\$10,241	\$21,008	No
GRE	1.0	13.0	NA	NA	NA	No

Avg Annual Wages	
Average	\$16,327
Median	\$18,845
High	\$24,302
Low	\$4,541

RI Public Libraries - Wages - Part Time - Childrens and/or Young Adult Services Librarian

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
WAR	1.0	19.0	\$24.93	\$24,631	\$51,854	Yes
HAR	0.5	17.5	\$23.77	\$21,634	\$49,449	Yes
NSM	1.5	20.8	\$21.74	\$24,105	\$45,209	Yes
CUM	1.5	15.0	\$21.24	\$16,731	\$44,170	Yes
ASH	0.3	10.0	\$20.70	\$10,764	\$43,056	Yes
NPT	2.0	17.5	\$19.63	\$17,863	\$40,830	Yes
WES	0.4	14.0	\$19.16	\$13,948	\$39,853	Yes
NKI	1.0	28.0	\$17.98	\$26,177	\$37,396	No
ESM	1.0	20.0	\$17.41	\$18,106	\$36,213	No
CFA	1.0	30.0	\$16.34	\$25,485	\$33,980	Yes
CRA	2.0	11.0	\$16.13	\$9,126	\$33,540	Yes
WGR	1.0	18.0	\$15.50	\$14,508	\$32,240	No
EGR	2.0	9.5	\$15.44	\$7,649	\$32,120	Yes
HPE	1.0	18.0	\$14.85	\$13,900	\$30,888	No
LIN	2.0	12.0	\$14.81	\$8,471	\$30,805	Yes
GVL	1.0	25.0	\$13.39	\$17,407	\$27,851	No
NSH	0.5	20.0	\$12.42	\$12,917	\$25,834	No
EXE	1.0	19.0	\$12.00	\$11,856	\$24,960	No
FOS	1.0	6.3	\$12.00	\$3,931	\$24,960	No
TYL	1.0	6.3	\$12.00	\$3,931	\$24,960	No
CLA	1.0	12.5	\$11.25	\$7,313	\$23,400	No
NPR	3.0	18.5	\$10.70	\$10,252	\$22,256	No
PAS	0.5	10.0	\$10.50	\$5,460	\$21,840	No

Avg Annual Wages	
Average	\$14,181
Median	\$13,900
High	\$26,177
Low	\$3,931

RI Public Libraries - Wages - Part Time - Reference/Information Librarian

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
BAR	1.0	19.0	\$25.96	\$25,648	\$53,997	Yes
JAM	2.0	11.0	\$22.00	\$11,804	\$45,760	Yes
PRO	3.0	21.3	\$21.90	\$26,625	\$45,559	Yes
CUM	2.0	9.0	\$21.24	\$10,506	\$44,170	Yes
WAR	2.0	11.8	\$21.21	\$12,566	\$44,106	Yes
POR	1.0	4.0	\$20.19	\$4,200	\$42,000	Yes
WES	8.0	18.4	\$19.64	\$18,489	\$40,851	Yes
NPT	1.0	15.0	\$19.63	\$15,311	\$40,830	Yes
WRR	1.0	19.0	\$18.54	\$18,318	\$38,563	Yes
NSM	1.0	17.5	\$17.87	\$16,261	\$37,168	Yes
MID*	2.0	17.5	\$17.86	\$16,253	\$37,149	Yes
GVL	4.0	8.0	\$17.22	\$7,286	\$35,818	Yes
COV	5.0	16.2	\$17.12	\$14,527	\$35,610	Yes/No
EPL	4.0	11.5	\$17.00	\$8,996	\$35,360	Yes
CRA	3.0	6.0	\$16.33	\$5,113	\$33,973	Yes
JOH	1.0	19.0	\$16.30	\$16,104	\$33,904	No
HAR	1.0	32.5	\$15.81	\$26,719	\$32,885	Yes
EGR	4.0	8.3	\$15.00	\$6,435	\$31,200	Yes
SCI	2.0	4.5	\$15.00	\$3,510	\$31,200	Yes
NPR	3.0	13.7	\$14.66	\$10,243	\$30,486	Yes/No
LIN	3.0	6.8	\$14.66	\$5,231	\$30,486	Yes
WNS	1.0	13.0	\$14.61	\$9,876	\$30,389	Yes

*Data for MID is from 2004.

Avg Annual Wages	
Average	\$13,183
Median	\$12,185
High	\$26,719
Low	\$3,510

RI Public Libraries - Wages - Part Time - Technical Services Librarian

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
WAR	1.0	19.0	\$24.93	\$24,631	\$51,854	Yes
JAM	0.5	18.5	\$20.00	\$19,240	\$41,600	Yes
ESM	1.0	21.0	\$17.19	\$18,771	\$35,755	No
CHA	1.0	25.0	\$16.10	\$20,930	\$33,488	Yes
NAR	1.0	10.0	\$12.26	\$6,375	\$25,501	No
MID	6.0	20.0	\$11.74	\$12,210	\$24,419	No
HAR	1.0	29.5	\$11.65	\$17,871	\$24,232	No

Avg Annual Wages	
Average	\$17,147
Median	\$18,771
High	\$24,631
Low	\$6,375

RI Public Libraries - Wages - Part Time - Library Associate

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
ASH	1.0	0.6	\$18.70	\$583	\$38,896	No
WAR	2.0	20.0	\$17.63	\$18,335	\$36,670	No
LIN	1.0	32.0	\$17.53	\$29,170	\$36,462	No
WNS	3.0	18.7	\$17.29	\$16,755	\$35,970	No
PRO	6.0	27.2	\$16.84	\$24,010	\$35,024	No
COV	2.0	20.0	\$16.76	\$17,838	\$34,861	No
SKI	5.0	17.4	\$15.74	\$14,239	\$32,748	No
NSM	1.0	28.0	\$15.00	\$21,840	\$31,200	No
WES	10.0	17.2	\$14.83	\$13,380	\$30,851	Yes/No
ESM	3.0	18.0	\$14.47	\$13,621	\$30,098	Yes/No
NPT	2.0	12.0	\$14.22	\$9,273	\$29,567	No
NAR	1.0	24.0	\$12.94	\$16,149	\$26,915	No
BRI	7.0	20.0	\$12.73	\$13,239	\$26,478	No
WPO	1.0	20.0	\$12.50	\$13,000	\$26,000	No
CUM	12.0	18.0	\$12.43	\$11,644	\$25,863	No
TIV	7.0	17.1	\$12.29	\$10,943	\$25,563	No
NSH	0.5	33.3	\$11.92	\$20,495	\$24,801	No
CLA	3.0	14.3	\$11.47	\$8,410	\$23,865	No
JAM	7.0	12.8	\$10.67	\$6,739	\$22,197	No
HAR	1.0	15.5	\$10.67	\$8,600	\$22,194	No
PAS	0.5	10.0	\$10.50	\$5,460	\$21,840	No
WWA	14.0	17.1	\$10.21	\$8,972	\$21,246	No
WGR	3.0	13.3	\$10.10	\$7,107	\$21,008	No
TYL	1.0	10.0	\$9.84	\$5,117	\$20,467	No
CRA	20.0	12.7	\$9.68	\$6,085	\$20,134	No
WRR	1.0	10.0	\$9.68	\$5,034	\$20,134	No
LAN	5.0	11.6	\$9.50	\$6,077	\$19,760	No
FOS	6.0	11.6	\$9.16	\$5,425	\$19,053	No
LCO	1.0	18.0	\$8.75	\$8,190	\$18,200	No

Avg Annual Wages	
Average	\$11,922
Median	\$10,943
High	\$29,170
Low	\$583

RI Public Libraries - Wages - Part Time - Library Technician

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrlly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
CFA	3.0	30.0	\$15.86	\$24,737	\$32,983	No
PAW	1.0	19.0	\$14.65	\$14,478	\$30,480	No
WAR	15.0	16.7	\$14.30	\$12,767	\$29,738	No
NKI	4.0	27.5	\$13.68	\$19,572	\$28,462	Yes/No
COV	11.0	18.6	\$13.10	\$12,695	\$27,248	No
WWA	7.0	9.9	\$12.36	\$5,675	\$25,703	No
BAR	8.0	15.0	\$12.35	\$9,633	\$25,688	No
CUM	3.0	18.0	\$12.27	\$11,439	\$25,522	No
PRO	11.0	17.6	\$12.00	\$11,544	\$24,960	No
NPT	5.0	17.4	\$11.63	\$10,523	\$24,190	No
NSH	4.0	23.7	\$11.46	\$11,322	\$23,837	No
LIN	6.0	27.8	\$11.28	\$16,757	\$23,462	No
GVL	7.0	19.7	\$11.27	\$11,491	\$23,436	No
WRR	3.0	16.3	\$10.86	\$9,244	\$22,596	No
NSM	1.0	30.0	\$10.83	\$11,971	\$22,533	No
EGR	5.0	17.5	\$10.22	\$9,018	\$21,260	No
NAR	10.0	20.0	\$10.07	\$10,473	\$20,946	No
SCI	6.0	13.2	\$9.75	\$6,727	\$20,280	No
TYL	3.0	5.3	\$9.72	\$2,761	\$20,225	No
GLO	3.0	14.2	\$9.72	\$7,125	\$20,211	No
BUR	2.0	16.5	\$9.68	\$8,168	\$20,124	No
CHA	5.0	14.0	\$9.38	\$6,815	\$19,502	No
WNS	4.0	13.6	\$9.26	\$6,561	\$19,261	No
HAR	2.0	10.9	\$9.10	\$5,222	\$18,928	No
SKI	2.0	18.5	\$9.00	\$8,658	\$18,720	No
PAS	2.0	11.0	\$9.00	\$5,148	\$18,720	No
EXE	2.0	10.0	\$9.00	\$4,680	\$18,720	No
HPE	6.0	17.2	\$8.80	\$7,805	\$18,304	No
JOH	2.0	19.0	\$8.79	\$8,685	\$18,283	No
POR	12.0	13.2	\$8.57	\$6,784	\$17,824	No
NPR	15.0	15.9	\$8.40	\$6,923	\$17,462	No
ESM	2.0	27.8	\$8.32	\$11,998	\$17,295	No
MID*	1.0	15.0	\$8.25	\$6,435	\$17,160	No
EPL	2.0	15.0	\$8.00	\$6,240	\$16,640	No
LCO	2.0	7.5	\$8.00	\$3,120	\$16,640	No
CRA	37.0	13.6	\$7.77	\$5,528	\$16,171	No

*Data for MID is from 2004.

Avg Annual Wages	
Average	\$9,409
Median	\$8,672
High	\$24,737
Low	\$2,761

RI Public Libraries - Wages - Full Time - Aide/Page

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrlly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
PRO	2.0	37.5	\$11.68	\$22,776	\$24,294	No

RI Public Libraries - Wages - Part Time - Aide/Page						
Library System	No. of Staff Total	Avg HrWk	Avg Hrlly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
COV	2.0	15.0	\$10.14	\$7,909	\$21,091	No
WAR	10.0	9.3	\$9.87	\$4,775	\$20,538	No
NAR	2.0	10.0	\$8.50	\$4,420	\$17,680	No
SCI	2.0	6.0	\$8.20	\$2,558	\$17,056	No
GLO	1.0	10.0	\$7.98	\$4,150	\$16,598	No
GRE	2.0	4.0	\$7.98	\$1,660	\$16,598	No
CUM	6.0	12.0	\$7.78	\$4,855	\$16,182	No
ESM	4.0	12.3	\$7.77	\$4,970	\$16,162	No
JOH	4.0	19.0	\$7.64	\$7,548	\$15,891	No
TIV	7.0	13.7	\$7.55	\$5,384	\$15,704	No
EGR	1.0	20.0	\$7.50	\$7,800	\$15,600	No
BUR	1.0	14.0	\$7.50	\$5,460	\$15,600	No
MID*	3.0	11.0	\$7.50	\$4,290	\$15,600	No
PRO	25.0	18.6	\$7.47	\$7,222	\$15,532	No
BRI	2.0	15.0	\$7.42	\$5,788	\$15,434	No
NKI	5.0	6.8	\$7.27	\$2,572	\$15,130	No
GVL	4.0	10.0	\$7.21	\$3,747	\$14,986	No
EPL	10.0	15.0	\$7.00	\$5,460	\$14,560	No
WES	6.0	13.0	\$6.95	\$4,698	\$14,456	No
SKI	16.0	7.3	\$6.93	\$2,616	\$14,409	No
CRA	9.0	11.8	\$6.89	\$4,219	\$14,329	No
LIN	4.0	9.0	\$6.87	\$3,215	\$14,290	No
NPT	8.0	12.0	\$6.75	\$4,212	\$14,040	No
BAR	10.0	10.0	\$6.75	\$3,510	\$14,040	No
WPO	2.0	4.0	\$6.50	\$1,352	\$13,520	No
WNS	6.0	12.8	\$6.02	\$4,017	\$12,522	No

*Data for MID is from 2004.

Part Time Avg Annual Wages	
Average	\$4,554
Median	\$4,355
High	\$9,121
Low	\$1,352

RI Public Libraries - Wages - Part Time - Office Staff

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrlly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
ESM	1	4.0	\$20.69	\$4,304	\$43,035	No
PRO	1	26.7	\$19.54	\$27,095	\$40,643	No
BUR	1	10.0	\$15.49	\$8,055	\$32,219	No
BRI	1	28.0	\$15.45	\$22,495	\$32,136	No
EGR	1	23.0	\$14.78	\$17,677	\$30,742	No
CUM	1	8.0	\$13.89	\$5,778	\$28,891	No
WNS	1	19.0	\$13.60	\$13,437	\$28,288	No
LIN	1	32.0	\$12.57	\$20,916	\$26,146	No
COV	1	26.0	\$12.29	\$16,616	\$25,563	No
ASH	1	1.0	\$12.10	\$629	\$25,168	No
PAS	1	6.0	\$12.00	\$3,744	\$24,960	No
HAR	2	4.5	\$11.36	\$2,658	\$23,629	No
JOH	1	15.0	\$11.28	\$8,798	\$23,462	No
CRA	2	2.0	\$10.55	\$1,097	\$21,944	No

Avg Annual Wages	
Average	\$10,950
Median	\$8,427
High	\$27,095
Low	\$629

RI Public Libraries - Wages - Part Time - Buildings/Ground Staff

July 1, 2005

Library System	No. of Staff Total	Avg HrWk	Avg Hrly Rate	Avg Annual Wages	Avg Annual Wages @40 HrWk	MLS
FOS	1.0	1.0	\$30.00	\$1,560	\$62,400	No
NAR	1.0	2.0	\$25.00	\$2,600	\$52,000	No
TYL	1.0	1.0	\$25.00	\$1,300	\$52,000	No
COV	2.0	17.5	\$20.89	\$19,007	\$43,443	No
NKI	2.0	24.0	\$16.08	\$20,102	\$33,452	No
WRR	1.0	6.0	\$15.00	\$3,120	\$31,200	No
CHA	4.0	6.0	\$13.77	\$4,111	\$28,631	No
CUM	2.0	19.5	\$13.28	\$13,461	\$27,612	No
EGR	1.0	13.0	\$13.00	\$8,788	\$27,040	No
WGR	1.0	3.0	\$12.88	\$2,009	\$26,790	No
WNS	1.0	20.0	\$12.71	\$13,218	\$26,437	No
PRO	8.0	13.9	\$12.63	\$8,542	\$26,278	No
SKI	1.0	20.0	\$12.23	\$12,719	\$25,438	No
NPR	2.0	23.8	\$12.13	\$15,946	\$25,230	No
LIN	1.0	19.5	\$11.65	\$11,813	\$24,232	No
PAS	1.0	4.0	\$11.58	\$2,409	\$24,086	No
BRI	2.0	12.0	\$10.60	\$6,614	\$22,048	No
ASH	1.0	1.8	\$10.50	\$983	\$21,840	No
HPE	2.0	8.0	\$10.26	\$4,317	\$21,341	No
ESM	1.0	13.0	\$10.17	\$6,875	\$21,154	No
BUR	1.0	18.0	\$10.16	\$9,510	\$21,133	No
JAM	1.0	20.0	\$10.00	\$10,400	\$20,800	No
CRA	12.0	11.7	\$9.95	\$6,353	\$20,699	No
MID*	1.0	18.0	\$9.70	\$9,079	\$20,176	No
POR	1.0	30.0	\$9.28	\$14,477	\$19,302	No
WWA	1.0	19.0	\$8.50	\$8,398	\$17,680	No
BAR	3.0	12.0	\$8.50	\$5,304	\$17,680	No
EPL	2.0	15.0	\$8.00	\$6,240	\$16,640	No

*Data for MID is from 2004.

Avg Annual Wages	
Average	\$8,188
Median	\$7,636
High	\$20,102
Low	\$983